

Front Range Equine Rescue - February 4, 2017  
MINUTES OF BOARD MEETING

The board meeting commenced 11:45 a.m. EST with all members present.

Discussion was held regarding further reorganization of special programs to target best areas of preventing abuse. A new budget for the fiscal year 2017 was reviewed.

Board reviewed and approved Conflict of Interest and CEO compensation along with other admin policies. Income sources were reviewed. Everyone agreed to selling discontinued merchandise items.

A summary of rescue program efforts in CO and FL was presented. A discussion was held to boost adoption rates via other avenues of advertising.

Summer volunteer opportunities in CO and tentative dates for youth camps and other educational events were reviewed.

Board members agreed to help with website monitoring for updates, edits and to review reports of social media impact.

Updates were given on outstanding legal matters with regard to the Kiger/Riddle Mountain herds in OR and West Douglas Creek (CO) lawsuits. The board was informed of another "win" in the ongoing appeal process from the 2012-13 USDA lawsuit to stop new U.S. slaughter plants from opening.

Drafts of the FY2016 audit and IRS990 would be available to review during March-April.

The Board voted and elected the 2017 members and officers.

Next meeting to be held in second quarter. The meeting adjourned at 1:35 p.m.

May 13, 2017

Meeting Minutes of Front Range Equine Rescue Board of Directors

Meeting began at 12:15 EST with all Board members present plus the Advisory Board.

As noted from the prior meeting, the Board reviewed 2016 financial information for the annual audit and IRS 990 in draft form and then as final documents. Copies were posted on the website.

Updates were provided regarding summer events including the educational youth camps and volunteer opportunities.

The status of CO and FL rescue horses was discussed with a report on new arrivals.

The Board discussed ideas for social media fundraising and program awareness.

Updates and overview of legal and related advocacy work including issues with horse slaughter and wild horse protections was provided.

Board agreed to meet during 3<sup>rd</sup> quarter if no urgent matters arose prior. Meeting was adjourned at 1:30 p.m.

Front Range Equine Rescue – September 2, 2017  
MINUTES OF BOARD MEETING

Board meeting started at 1:00 p.m. EST with all members present and two Advisory Board members.

Voting was held to add a new board member.

Advisory board gave presentations regarding status of horses in the rescue, the move of horses from a temporary facility to the FL farm. Educational events and opportunities were reviewed as well as coordination of horse placements in CO.

Direct mail program was discussed along with changes to improve its overall performance.

Hurricane preparedness measures were discussed re: FL farm.

Outstanding legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections were reviewed.

Meeting was adjourned at 2:30 p.m. with agreement to hold a final 2017 meeting in late December.

December 23, 2017  
MINUTES OF BOARD MEETING

Board meeting started at 11:00 a.m. EST with all members present and two Advisory Board members.

Financial matters were reviewed including bank accounts and other revenue accounts. Year-end summary would be forthcoming in first quarter 2018.

A summary presentation of 2017 events and educational endeavors was given.

Status of CO and FL horses was reviewed including a large scale rescue need in FL.

Maintenance issues for 2018 on the FL farm were discussed.

Two board members were to receive additional training to serve as back up for updating the website's news blog.

A review of the 2017 audit/990 requirements was conducted.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, were guided to review other policies listed on the website. The board then voted on 2018 Board members.

The Board also agreed to set aside general funds for repairs/maintenance needs at the FL facility during 2018-2019.

Board would meet again in first quarter of 2018.