

Front Range Equine Rescue – March 3, 2018  
MINUTES OF BOARD MEETING

The board meeting commenced 11:30 a.m. EST with all members present.

Board reviewed and approved Conflict of Interest and CEO compensation along with other admin policies posted on the website. Income sources were reviewed along with first quarter expenditures.

Rescue program efforts in CO including horses in rehab, euthanasia cases and adoption program planning were summarized. An overview of the FL horses including new rescues from the ongoing removal of at risk horses was presented.

Updates were given on other FRER horses which participate in summer camp educational programs. Volunteer opportunities in CO during the summer months were discussed.

Website monitoring for updates, edits and to review reports of social media impact were reviewed.

An update on legal issues with regard to status of current lawsuits regarding wild horses was presented. FOIA related matters were also considered.

The status of the FY17 audit and IRS990 were noted and other accounting matters reviewed and voted upon.

The Board voted and elected the 2018 Board members and officers of the corporation.

Next meeting to be held in second quarter. The meeting adjourned at 12:55 p.m.

Front Range Equine Rescue - June 23, 2018  
MINUTES OF BOARD MEETING

Meeting began at 12:00 EST with all Board members present.

Financial updates for second quarter were presented and discussed.

A review of repair and larger maintenance issues at the FL farm was presented. Funds would be set aside for work to be commenced during 2018-2019.

The Board was updated on summer events including the educational youth camps and volunteer opportunities.

A review on the status of CO rescue horses, their training needs and options as well as updates on new horses was provided. Following this, an update on FL rescue horses, including limited adoptions, as well as the sanctuary horses was given.

Ideas for social media fundraising and program awareness were discussed.

Updates and an overview of legal and related advocacy work including issues with horse slaughter and wild horse protections followed.

Board agreed to meet during 3<sup>rd</sup> quarter if no urgent matters arose prior. Meeting was adjourned at 1:45 p.m.

Front Range Equine Rescue – September 29, 2018  
MINUTES OF BOARD MEETING

Board meeting started at 1:00 p.m. EST with all members present.

Presentations regarding status of horses in CO and FL were given.

A summary was provided on events held over the summer months along with plans to incorporate a special horse-related curriculum later in the year as done in the past with great success.

A review of adding additional trainers to work with adoptable horses was reviewed.

A review of the direct mail program was presented.

Hurricane preparedness measures were discussed re: FL farm.

A summary of outstanding legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections was given. A new lawsuit to protect wild horses from being sold for slaughter (in violation of state and federal laws) was outlined and approved.

Meeting was adjourned at 2:40 p.m. with agreement to hold a final 2018 meeting in late December.

December 28, 2018

## MINUTES OF BOARD MEETING

Board meeting started at 11:50 a.m. EST with all members present.

2018 events and educational endeavors were summarized followed by a discussion coordinating 2019 needs regarding rescue horses for educational camps (non-riding) and potential leads for horses needing adoptive homes.

A report on hay pricing and availability for winter needs and into spring months was given.

A board member volunteered to take over responsibility for FRER's Instagram account.

A review of 3<sup>rd</sup> quarter financials was given.

2018 audit/990 requirements were discussed as well as state registration renewals.

Policies including Conflict of Interest policy, CEO duties/salary, and those listed on the website were discussed. 2019 Board members were voted upon.

It was agreed to continue using current funding for repairs/maintenance needs at the FL facility for projects approved at a prior meeting.

Lastly, the Board was updated on legal efforts including the Warm Springs herd sterilization issue and legal action; follow on action regarding open records and FOIA requests, and the Devil's Garden herd legal action against the U.S. Forest Service. Investigations and research were also discussed.

The meeting was adjourned at 1:45 p.m.